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SAHO - CUPE, SEIU-West & SGEU Wage Schedule

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	SAHO - CUPE, SEIU-West & SGEU Wage Schedule		April 1, 2022			
Job Number	Job Title	Pay Band	Step 1	Step 2	Step 3	Comments
79	2nd Class Chief Engineer	17	38.86	40.25	41.64	
79	2nd Class Chief Engineer (MS - effective Aug 22, 2014)	17	49.95	51.73	53.53	
13	3rd Class Chief Engineer	16	36.16	37.43	38.72	
8	3rd Class Power Engineer	14	30.73	31.82	32.88	
8	3rd Class Power Engineer (MS - effective July 25, 2014)	14	34.58	35.81	37.00	
87	4th Class Power Engineer	13	27.99	29.02	30.00	
95	Adaptive Equipment Assistant	8	20.78	21.49	22.24	
99	Adaptive Seating Specialist	15	33.44	34.60	35.83	
485	Administrative Officer	11	22.60	23.38	24.21	Job Title Change
539	Advanced Foot Care/Licensed Practical Nurse	16	36.16	37.43	38.72	New job added on Sep 18, 2024
208	Appointment Clerk	8	20.78	21.49	22.24	
46	Archivist	16	36.16	37.43	38.72	Deactivated
225	Assistant Cook	10	22.02	22.78	23.55	
308	Assisted Daily Living Recreation Worker	12	23.17	23.97	24.84	
516	Audiology Assistant	12	23.17	23.97	24.84	
516	Audiology Assistant (MS - effective July 11, 2025)	12	25.26	26.13	27.08	New Market Supplement
85	Audiometric Electronics Technician	12	23.17	23.97	24.84	Deactivated
441	Autism Spectrum Disorder Support Worker	11	22.60	23.38	24.21	
409	Automation System Technologist	17	38.86	40.25	41.64	
328	Baker	12	23.17	23.97	24.84	
30	Biomedical Engineering Technologist	17	38.86	40.25	41.64	
309	Biomedical Engineering Technologist Supervisor	19	45.07	46.65	48.29	
74	Biomedical Engineering Technologist Working Supervisor	18	41.98	43.48	44.97	Deactivated
149	Biomedical Media Technician	14	30.73	31.82	32.88	
97	Biomedical Media Technician Working Supervisor	17	38.86	40.25	41.64	
486	Building Systems and Maintenance Supervisor	16	36.16	37.43	38.72	
459	Business Analyst	14	30.73	31.82	32.88	
443	Cardiac Rhythm Device Technologist	17	38.86	40.25	41.64	
533	Cardiac Rhythm Device Technologist Working Supervisor	19	45.07	46.65	48.29	New Job
224	Cardiology & Electroneurophysiology Technologist	18	41.98	43.48	44.97	Deactivated
224	Cardiology & Electroneurophysiology Technologist (MS - effective Sept 12, 2011)	18	42.34	43.85	45.36	Deactivated
72	Cardiology Technologist	15	33.44	34.60	35.83	
154	Cardiology Technologist Working Supervisor	19	45.07	46.65	48.29	
184	Cardiopulmonary Function Technologist	17	38.86	40.25	41.64	
150	Cardiopulmonary Function Technologist Working Supervisor	19	45.07	46.65	48.29	
89	Cardiovascular Technologist	17	38.86	40.25	41.64	
89	Cardiovascular Technologist (MS - effective Feb 25, 2009)	17	40.29	41.72	43.17	
216	Cardiovascular Technologist Supervisor	20	48.43	50.11	51.86	
216	Cardiovascular Technologist Supervisor (MS - effective Feb 25, 2009)	20	50.21	51.94	53.76	
5	Caretaker	6	19.52	20.21	20.88	
54	Carpenter	15	33.44	34.60	35.83	
238	Carpenter & Locksmith	15	33.44	34.60	35.83	
478	Child Care Worker	9	21.38	22.12	22.89	
507	Child Life Specialist	15	33.44	34.60	35.83	
17	Child Life Worker	12	23.17	23.97	24.84	
15	Client Attendant	3	17.63	18.27	18.90	
342	Client Care Supervisor	17	38.86	40.25	41.64	
251	Client Information Systems Analyst	14	30.73	31.82	32.88	
480	Client Navigator	15	33.44	34.60	35.83	Deactivated
165	Client Placement Coordinator	13	27.99	29.02	30.00	
210	Client Vocational Program Assistant	12	23.17	23.97	24.84	
135	Clinic Assistant	9	21.38	22.12	22.89	
101	Clinical Genetics Technologist I	17	38.86	40.25	41.64	
101	Clinical Genetics Technologist I (MS - effective Dec 21, 2007)	17	39.77	41.19	43.09	
512	Clinical Genetics Technologist II	19	45.07	46.65	48.29	
321	Clinical Genetics Technologist II & Instructor	20	48.43	50.11	51.86	Deactivated
513	Clinical Genetics Technologist Supervisor	21	52.01	53.82	55.70	
418	Clinical Information Systems Analyst	14	30.73	31.82	32.88	
528	Clinical Research Assistant (effective Dec 15, 2020)	13	27.99	29.02	30.00	
300	Combined Laboratory and X-Ray Technologist	14	30.73	31.82	32.88	
300	Combined Laboratory and X-Ray Technologist - MA	14	33.74	34.94	36.11	
404	Combined Laboratory and X-Ray Technologist Working Supervisor	16	36.16	37.43	38.72	
404	Combined Laboratory and X-Ray Technologist Working Supervisor - MA	16	36.62	37.91	39.22	
325	Community Health Worker - Methadone Program	10	22.02	22.78	23.55	
211	Community Health Worker - Street Program	9	21.38	22.12	22.89	
47	Community Outreach & Education Worker	12	23.17	23.97	24.84	
414	Community Program Builder	9	21.38	22.12	22.89	
518	Community Support Program Worker	11	22.60	23.38	24.21	
536	Community Safety Officer	13	27.99	29.02	30.00	New Job
123	Computer Therapy Coordinator	13	27.99	29.02	30.00	Deactivated
22	Continuing Care Assistant	12	23.17	23.97	24.84	
103	Controls Technician	15	33.44	34.60	35.83	
24	Cook	12	23.17	23.97	24.84	
218	Cytotechnologist I	16	36.16	37.43	38.72	
514	Cytotechnologist I - Histology	16	36.16	37.43	38.72	
220	Cytotechnologist II	18	41.98	43.48	44.97	
215	Cytotechnologist Working Supervisor	19	45.07	46.65	48.29	

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Job Number	Job Title	Pay Band	Step 1	Step 2	Step 3	Comments
318	Data Entry Clerk	8	20.78	21.49	22.24	
331	Dental Aide	7	20.15	20.83	21.55	
18	Dental Assistant	14	30.73	31.82	32.88	
335	Desktop Publisher	10	22.02	22.78	23.55	
334	Detoxification Attendant	13	27.99	29.02	30.00	
323	Diagnostic Cardiac Sonographer	18	41.98	43.48	44.97	
323	Diagnostic Cardiac Sonographer (MS - effective January 8, 2025)	18	44.92	46.52	48.12	New Market Supplement
350	Diagnostic Cardiac Sonographer & Cardiology Technologist	19	45.07	46.65	48.29	
351	Diagnostic Cardiac Sonographer & Clinical Coordinator	21	52.01	53.82	55.70	Deactivated
425	Diagnostic Imaging Information System Technologist	18	41.98	43.48	44.97	
105	Diagnostic Medical Sonographer	19	45.07	46.65	48.29	
105	Diagnostic Medical Sonographer (MS - effective January 8, 2025)	19	47.77	49.45	51.19	New Market Supplement
352	Diagnostic Medical Sonographer - Dual Credential	19	45.07	46.65	48.29	
352	Diagnostic Medical Sonographer - Dual Credential (MS - effective January 8, 2025)	19	47.77	49.45	51.19	New Market Supplement
158	Diagnostic Medical Sonographer and Coordinator	22	55.87	57.82	59.86	
247	Diagnostic Medical Sonographer Working Supervisor	22	55.87	57.82	59.86	
353	Diagnostic Medical Sonographer Working Supervisor - Dual Credential	23	60.00	62.08	64.27	
495	Dispatcher	8	20.78	21.49	22.24	
88	Distribution & Stores Working Supervisor	12	23.17	23.97	24.84	
84	Distribution Worker	5	18.89	19.56	20.24	
3	Drug Distribution Technician	13	27.99	29.02	30.00	
63	Education Coordinator	13	27.99	29.02	30.00	
332	Educator	14	30.73	31.82	32.88	
537	Electrical Maintenance Supervisor	17	38.86	40.25	41.64	New Job
1	Electrician	15	33.44	34.60	35.83	
1	Electrician (MS - effective Feb 3, 2012)	15	35.77	37.01	38.33	
304	Electroneurophysiology Technologist - Dual Certification	17	38.86	40.25	41.64	
304	Electroneurophysiology Technologist - Dual Certification (MS - effective Sept 12, 2011)	17	40.40	41.83	43.27	
499	Electroneurophysiology Technologist - Triple Certification	18	41.98	43.48	44.97	New Job
305	Electroneurophysiology Technologist & Clinical Instructor - Dual Certification	19	45.07	46.65	48.29	Deactivated
305	Electroneurophysiology Technologist & Clinical Instructor (MS - effective Sept 12, 2011)	19	46.62	48.26	49.95	Deactivated
487	Electroneurophysiology Technologist - Single Certification	16	36.16	37.43	38.72	
487	Electroneurophysiology Technologist - Single Certification (MS)	16	40.40	41.83	43.27	
260	Electroneurophysiology Technologist Working Supervisor - Dual Certification	19	45.07	46.65	48.29	Deactivated
260	Electroneurophysiology Technologist Working Supervisor (MS - effective Sept 12, 2011)	19	46.62	48.26	49.95	Deactivated
472	Electroneurophysiology Technologist Working Supervisor - Triple Certification	22	55.87	57.82	59.86	
107	Electronics Technician	12	23.17	23.97	24.84	
16	Emergency Medical Responder	11	22.60	23.38	24.21	
111	Engineering Technologist	14	30.73	31.82	32.88	
462	Entrance Attendant	5	18.89	19.56	20.24	
245	Environmental & Laundry & Food Services Worker	5	18.89	19.56	20.24	
468	Environmental & Laundry Services Supervisor	13	27.99	29.02	30.00	
243	Environmental & Laundry Services Worker	5	18.89	19.56	20.24	
96	Environmental Services Supervisor	12	23.17	23.97	24.84	
92	Environmental Services Worker	5	18.89	19.56	20.24	
498	Equipment Operator - Groundskeeper	9	21.38	22.12	22.89	
200	Facility Maintenance & Operator	13	27.99	29.02	30.00	
36	File Clerk	5	18.89	19.56	20.24	
416	Finance & Purchasing Assistant	10	22.02	22.78	23.55	
98	Finance Assistant	10	22.02	22.78	23.55	
94	Finance Clerk	6	19.52	20.21	20.88	
76	Finance Officer	13	27.99	29.02	30.00	
496	Financial Systems Business Analyst	16	36.16	37.43	38.72	
338	First Nation and Metis Health Coordinator	14	30.73	31.82	32.88	
168	Fitting Aide Clerk	11	22.60	23.38	24.21	
55	Floor Covering Installer	13	27.99	29.02	30.00	
100	Food Services Clerk	6	19.52	20.21	20.88	
4	Food Services Supervisor	14	30.73	31.82	32.88	
19	Food Services Worker	6	19.52	20.21	20.88	
530	General Laboratory Supervisor (effective January 19, 2021)	20	48.43	50.11	51.86	Deactivated
426	Geographic Information System Analyst	17	38.86	40.25	41.64	
115	Groundskeeper	7	20.15	20.83	21.55	
460	Groundskeeping Supervisor	13	27.99	29.02	30.00	
541	Head Child Care Worker	11	22.60	23.38	24.21	New Job
10	Head Cook	13	27.99	29.02	30.00	
249	Head Environmental & Laundry Services Worker	11	22.60	23.38	24.21	
27	Head Environmental Services Worker (effective Oct 17, 2019)	11	22.60	23.38	24.21	
420	Head Franchise Services Worker	10	22.02	22.78	23.55	
119	Head Groundskeeper	11	22.60	23.38	24.21	
104	Head Laundry Services Worker (effective Oct 17, 2019)	11	22.60	23.38	24.21	
348	Head Maintenance Worker	15	33.44	34.60	35.83	
53	Head Print Shop Operator	13	27.99	29.02	30.00	
413	Health Information & Patient Registration Working Supervisor	15	33.44	34.60	35.83	
419	Health Information and Administrative Services Supervisor	16	36.16	37.43	38.72	Job Title Change
106	Health Information Management Analyst	15	33.44	34.60	35.83	
110	Health Information Management Clerk	7	20.15	20.83	21.55	Job Title Change
246	Health Information Management Clerk and Medical Transcriptionist	9	21.38	22.12	22.89	Job Title Change
126	Health Information Management Coordinator	15	33.44	34.60	35.83	
314	Health Information Management Data Quality Coordinator	16	36.16	37.43	38.72	
42	Health Information Management Practitioner	13	27.99	29.02	30.00	
42	Health Information Management Practitioner (MS - effective Apr 15, 2010)	13	28.58	29.63	30.62	
122	Health Information Management Practitioner & Office Assistant	13	27.99	29.02	30.00	
122	Health Information Management Practitioner & Office Assistant (MS - effective Apr 15, 2010)	13	28.58	29.63	30.62	
102	Health Information Management Supervisor	16	36.16	37.43	38.72	

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Job Number	Job Title	Pay Band	Step 1	Step 2	Step 3	Comments
336	Health Information Services Support	11	22.60	23.38	24.21	
529	Health Information Support Analyst (effective January 19, 2021)	14	30.73	31.82	32.88	

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Job Number	Job Title	Pay Band	Step 1	Step 2	Step 3	Comments
230	Healthy Lifestyle Program Assistant	4	18.27	18.90	19.57	Pay Band Change from 3 to 4
59	Healthy Workplace Coordinator	11	22.60	23.38	24.21	
33	Hearing Aid Practitioner	12	23.17	23.97	24.84	Deactivated
540	Hemodialysis Specialty/Licensed Practical Nurse	16	36.16	37.43	38.72	New Job added on June 17, 2025
315	Histopathology Assistant	12	23.17	23.97	24.84	
125	Histopathology Attendant	10	22.02	22.78	23.55	
517	Histopathology Technician	15	33.44	34.60	35.83	
209	Home Care Scheduler	12	23.17	23.97	24.84	
62	Home Care Services Coordinator	13	27.99	29.02	30.00	
341	Home Care Support Supervisor	14	30.73	31.82	32.88	
118	Hostel Attendant	4	18.27	18.90	19.57	
43	Independent Living Maintenance Worker	8	20.78	21.49	22.24	
519	Indigenous Birth Support Worker (Doula)	9	21.38	22.12	22.89	Pay Band Change from 8 to 9
187	Industrial Mechanic	15	33.44	34.60	35.83	
206	Informatics Coordinator	15	33.44	34.60	35.83	
12	Information Technology Analyst	15	33.44	34.60	35.83	
330	Information Technology Educator	14	30.73	31.82	32.88	
109	Information Technology Senior Analyst	17	38.86	40.25	41.64	
58	Information Technology Support Working Supervisor	16	36.16	37.43	38.72	
31	Information Technology Team Leader	19	45.07	46.65	48.29	
57	Information Technology Technician	13	27.99	29.02	30.00	
161	Information Technology Telecommunications Analyst	15	33.44	34.60	35.83	Deactivated
526	Inquiry Services Representative	10	22.02	22.78	23.55	
221	Inventory Control Clerk	8	20.78	21.49	22.24	
252	Laboratory Information System Technologist	18	41.98	43.48	44.97	
113	Laboratory Process Worker	7	20.15	20.83	21.55	
522	Laboratory Scientist I	15	33.44	34.60	35.83	
523	Laboratory Scientist II	17	38.86	40.25	41.64	
524	Laboratory Scientist Supervisor	19	45.07	46.65	48.29	
259	Laboratory Services Worker	5	18.89	19.56	20.24	
35	Laundry Services Worker	5	18.89	19.56	20.24	
65	Liaison Worker	5	18.89	19.56	20.24	
219	Librarian	15	33.44	34.60	35.83	
500	Librarian Working Supervisor	16	36.16	37.43	38.72	
527	Library Systems Analyst	13	27.99	29.02	30.00	
130	Library Technician	11	22.60	23.38	24.21	
20	Licensed Practical Nurse	16	36.16	37.43	38.72	
432	Licensed Practical Nurse Supervisor	16	36.16	37.43	38.72	
340	LPN Working Supervisor	17	38.86	40.25	41.64	
189	Magnetic Resonance Imaging Technologist	18	41.98	43.48	44.97	
189	Magnetic Resonance Imaging Technologist - MS (effective Sept 18, 2024)	18	43.24	44.78	46.32	New Market Supplement
198	Magnetic Resonance Imaging Technologist Working Supervisor	20	48.43	50.11	51.86	
108	Mail Porter	2	17.63	18.27	18.90	
147	Maintenance Coordinator	13	27.99	29.02	30.00	
21	Maintenance Services Worker	11	22.60	23.38	24.21	
156	Maintenance Supervisor	17	38.86	40.25	41.64	
250	Materials Management Systems Analyst	14	30.73	31.82	32.88	
479	Medical Assistant - Dermatology	11	22.60	23.38	24.21	Deactivated
439	Medical Device Reprocessing Education Coordinator	12	23.17	23.97	24.84	Job Title Change
446	Medical Device Reprocessing Facilitator	13	27.99	29.02	30.00	Job Title Change
454	Medical Device Reprocessing Instrument Technician	11	22.60	23.38	24.21	Job Title Change
188	Medical Device Reprocessing Worker	9	21.38	22.12	22.89	Job Title Change
232	Medical Device Reprocessing Worker and Purchasing Clerk	9	21.38	22.12	22.89	Job Title Change
138	Medical Device Reprocessing Working Supervisor	13	27.99	29.02	30.00	Job Title Change
408	Medical Diagnostic Technician	16	36.16	37.43	38.72	
433	Medical Equipment Coordinator	14	30.73	31.82	32.88	
538	Medical Imaging Scheduler	11	22.60	23.38	24.21	New Job
121	Medical Laboratory Assistant (effective Dec 13, 2017)	11	22.60	23.38	24.21	
121	Medical Laboratory Assistant - MA (effective Dec 13, 2017)	11	23.37	24.18	25.04	
501	Medical Laboratory Information Systems Technologist & X-Ray Technician	20	48.43	50.11	51.86	Deactivated
301	Medical Laboratory Technologist & X-Ray Technician	17	38.86	40.25	41.64	
301	Medical Laboratory Technologist & X-Ray Technician - MA	17	39.32	40.73	42.14	
70	Medical Laboratory Technologist I	16	36.16	37.43	38.72	
70	Medical Laboratory Technologist I - MA	16	36.62	37.91	39.22	
70	Medical Laboratory Technologist I - MS (effective August 14, 2024)	16	38.25	39.59	40.96	New Market Supplement
129	Medical Laboratory Technologist II	18	41.98	43.48	44.97	
134	Medical Laboratory Technologist Supervisor	19	45.07	46.65	48.29	
155	Medical Office Assistant	10	22.02	22.78	23.55	

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25	Medical Radiation Technologist	16	36.16	37.43	38.72	
25	Medical Radiation Technologist - MA	16	36.62	37.91	39.22	
25	Medical Radiation Technologist (MS - effective May 14, 2023)	16	38.07	39.41	40.77	New Market Supplement
34	Medical Radiation Technologist - Specialty	17	38.86	40.25	41.64	
34	Medical Radiation Technologist - Specialty (MS - effective May 14, 2023)	17	40.61	42.06	43.51	New Market Supplement
144	Medical Radiation Technologist Working Supervisor	19	45.07	46.65	48.29	
146	Medical Transcription Coordinator	13	27.99	29.02	30.00	
141	Medical Transcriptionist	10	22.02	22.78	23.55	
447	Medication Reconciliation Drug Distribution Technician	14	30.73	31.82	32.88	
344	Mentoring Program Coordinator (effective Dec, 2021)	12	23.17	23.97	24.84	Pay Band Change from 15 to 12
502	Midwifery Second Attendant	12	23.17	23.97	24.84	
234	Network Technician & Maintenance Operator	13	27.99	29.02	30.00	
442	Newborn Hearing Screener	11	22.60	23.38	24.21	
474	Nuclear Medicine Technologist - Specialty (PET/CT)	17	38.86	40.25	41.64	
474	Nuclear Medicine Technologist - Specialty (PET/CT) (MS - effective July 8, 2024)	17	41.58	43.07	44.55	New Market Supplement
475	Nuclear Medicine Technologist - Specialty (PET/CT) Supervisor	19	45.07	46.65	48.29	
306	Nuclear Medicine Technologist & Instructor	19	45.07	46.65	48.29	
193	Nuclear Medicine Technologist I	16	36.16	37.43	38.72	
193	Nuclear Medicine Technologist I - MA	16	36.62	37.91	39.22	
194	Nuclear Medicine Technologist II	17	38.86	40.25	41.64	
214	Nuclear Medicine Technologist Supervisor	19	45.07	46.65	48.29	
440	Nuclear Radiation Safety Officer	18	41.98	43.48	44.97	
26	Occupational & Physical Therapist Assistant	13	27.99	29.02	30.00	
339	Office Administrative Assistant	10	22.02	22.78	23.55	
14	Office Clerk	7	20.15	20.83	21.55	
493	Office Coordinator - Medical Specialty	14	30.73	31.82	32.88	
9	Office Supervisor	13	27.99	29.02	30.00	
212	Operating Room Scheduler	12	23.17	23.97	24.84	
424	Operating Room Scheduler & Unit Assistant	11	22.60	23.38	24.21	
37	Operating Room Technician/LPN	17	38.86	40.25	41.64	
310	Operating/Procedure Room Attendant	10	22.02	22.78	23.55	Job Title Change
170	Ophthalmic Assistant	9	21.38	22.12	22.89	
170	Ophthalmic Assistant - MA	9	23.16	23.96	24.79	
167	Ophthalmic Photographer	9	21.38	22.12	22.89	
311	OR Equipment Resource Technician	17	38.86	40.25	41.64	
491	OR Scheduling Coordinator	13	27.99	29.02	30.00	
322	Orderly	14	30.73	31.82	32.88	
494	Orthopaedic Specialty/LPN	17	38.86	40.25	41.64	
176	Orthopaedic Technologist	16	36.16	37.43	38.72	
56	Painter & Decorator	13	27.99	29.02	30.00	
515	Parent & Youth Outreach Worker Supervisor	13	27.99	29.02	30.00	
430	Parent and Youth Outreach Worker	9	21.38	22.12	22.89	Pay Band Change from 8 to 9
343	Parent Mentoring Program Worker	10	22.02	22.78	23.55	Deactivated
465	Pathologist Assistant	18	41.98	43.48	44.97	
465	Pathologist Assistant (MS - effective February 25, 2026)	18	44.50	46.09	47.67	New Market Supplement
461	Pathologist Assistant Working Supervisor	22	55.87	57.82	59.86	
429	Payroll & Benefits Coordinator	15	33.44	34.60	35.83	
162	Payroll & Benefits Officer	13	27.99	29.02	30.00	
531	Payroll Assistant (effective September 14, 2021)	10	22.02	22.78	23.55	
29	Payroll Clerk	8	20.78	21.49	22.24	
174	Pedorthist	17	38.86	40.25	41.64	Job Title Change
505	Pharmacy Assistant	9	21.38	22.12	22.89	
178	Pharmacy Clerk	7	20.15	20.83	21.55	
503	Pharmacy Technician	15	33.44	34.60	35.83	
450	Phlebotomist	9	21.38	22.12	22.89	
2	Placement Clerk	10	22.02	22.78	23.55	
160	Planning Coordinator (effective Feb 13, 2019)	14	30.73	31.82	32.88	
44	Plumber	16	36.16	37.43	38.72	
405	Plumbing Inspector	16	36.16	37.43	38.72	Deactivated
437	Plumbing Project Coordinator	17	38.86	40.25	41.64	Deactivated
195	Polysomnographic Technologist	15	33.44	34.60	35.83	
195	Polysomnographic Technologist - MA	15	37.58	38.89	40.26	
199	Polysomnographic Technologist Working Supervisor	18	41.98	43.48	44.97	
116	Pool Attendant	9	21.38	22.12	22.89	
120	Porter	5	18.89	19.56	20.24	
124	Postal Clerk	4	18.27	18.90	19.57	
532	Print Shop Coordinator	12	23.17	23.97	24.84	New Job
52	Print Shop Operator	7	20.15	20.83	21.55	
51	Print Shop Worker	4	18.27	18.90	19.57	
205	Printing Services Coordinator	13	27.99	29.02	30.00	
431	Program Access Coordinator	11	22.60	23.38	24.21	
182	Prosthetics & Orthotics Technician	16	36.16	37.43	38.72	
217	Purchasing Agent	14	30.73	31.82	32.88	
481	Purchasing Agent Coordinator	15	33.44	34.60	35.83	
128	Purchasing Clerk	10	22.02	22.78	23.55	
179	Reception & Office Assistant	10	22.02	22.78	23.55	
23	Recreation Coordinator	13	27.99	29.02	30.00	
307	Recreation Worker	10	22.02	22.78	23.55	
201	Recreation Working Supervisor	14	30.73	31.82	32.88	
137	Refrigeration Mechanic	15	33.44	34.60	35.83	
274	Refrigeration Mechanic with Domestic Gas Ticket	16	36.16	37.43	38.72	
28	Registration Clerk	9	21.38	22.12	22.89	
204	Rehabilitation Aide	9	21.38	22.12	22.89	
203	Rehabilitation Worker	13	27.99	29.02	30.00	
172	Research Assistant	11	22.60	23.38	24.21	

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SAHO - CUPE, SEIU-West & SGEU Wage Schedule

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	SAHO - CUPE, SEIU-West & SGEU Wage Schedule		April 1, 2022			
Job Number	Job Title	Pay Band	Step 1	Step 2	Step 3	Comments
401	Research Officer	16	36.16	37.43	38.72	
143	Respiratory Benefits Program Assistant	11	22.60	23.38	24.21	
428	Respiratory Benefits Program Coordinator	14	30.73	31.82	32.88	
313	Safety Assistant	9	21.38	22.12	22.89	
316	Scheduling Supervisor	14	30.73	31.82	32.88	
521	Scientific Laboratory Assistant	10	22.02	22.78	23.55	
68	Seamstress	6	19.52	20.21	20.88	
166	Security Officer	11	22.60	23.38	24.21	
458	Senior Combined Laboratory & X-Ray Technologist	15	33.44	34.60	35.83	Deactivated
458	Senior Combined Laboratory & X-Ray Technologist - MA	15	34.99	36.20	37.49	Deactivated
140	Senior Drug Distribution Technician	15	33.44	34.60	35.83	
190	Senior Finance Officer	14	30.73	31.82	32.88	
412	Senior Histopathology Attendant	17	38.86	40.25	41.64	
455	Senior Home Care Scheduler	13	27.99	29.02	30.00	
145	Senior Medical Laboratory Assistant	13	27.99	29.02	30.00	
504	Senior Pharmacy Technician	16	36.16	37.43	38.72	
509	Senior Phlebotomist	12	23.17	23.97	24.84	
112	Senior Postal Clerk	10	22.02	22.78	23.55	
169	Senior Security Officer	13	27.99	29.02	30.00	
435	Senior Staff Scheduler	13	27.99	29.02	30.00	
535	Simulation Attendant	6	19.52	20.21	20.88	New Job
48	Social Services Coordinator	16	36.16	37.43	38.72	
39	Social Services Worker	15	33.44	34.60	35.83	
131	Speech & Language Pathologist Assistant	12	23.17	23.97	24.84	
133	Spiritual Care Coordinator	14	30.73	31.82	32.88	
233	Staff & Operating Room Scheduler	12	23.17	23.97	24.84	Deactivated
213	Staff Scheduler	12	23.17	23.97	24.84	
317	Staff Scheduler & Supply Clerk	12	23.17	23.97	24.84	
470	Staff Scheduling Coordinator	13	27.99	29.02	30.00	
142	Steamfitter - Pipefitter	16	36.16	37.43	38.72	
456	Stores & Purchasing Working Supervisor	12	23.17	23.97	24.84	
157	Storesperson	8	20.78	21.49	22.24	
256	Storesperson & Purchasing Clerk	10	22.02	22.78	23.55	
525	Street Outreach and Intervention Worker	13	27.99	29.02	30.00	
196	Support Services & Maintenance Working Supervisor	14	30.73	31.82	32.88	
346	Support Services Worker	4	18.27	18.90	19.57	Deactivated
177	Switchboard Operator	9	21.38	22.12	22.89	
231	Teacher Assistant	7	20.15	20.83	21.55	
508	Telecommunications Networking Technician	12	23.17	23.97	24.84	
489	Telehealth Coordinator	11	22.60	23.38	24.21	Job Title Change
337	Telehealth Facilitator	7	20.15	20.83	21.55	
254	Transcription Application Support Coordinator	14	30.73	31.82	32.88	
511	Transcription Quality Assurance Coordinator	12	23.17	23.97	24.84	
449	Transfusion Safety Officer	17	38.86	40.25	41.64	
181	Travel Arrangement Clerk	7	20.15	20.83	21.55	
302	Tuberculosis Control Worker	12	23.17	23.97	24.84	
148	Uniform Clerk	2	17.63	18.27	18.90	Deactivated
235	Unit Assistant	8	20.78	21.49	22.24	
183	Unit Clerk	8	20.78	21.49	22.24	
492	Unit Support Services Supervisor	12	23.17	23.97	24.84	
153	Unit Support Worker	5	18.89	19.56	20.24	
7	Utility Worker	6	19.52	20.21	20.88	
75	Vehicle Operator	5	18.89	19.56	20.24	
345	Volunteer & Health Promotion Coordinator	12	23.17	23.97	24.84	
185	Volunteer Coordinator	13	27.99	29.02	30.00	
320	Wait List Information Clerk	11	22.60	23.38	24.21	
242	Waste & Laundry Porter	5	18.89	19.56	20.24	
241	Waste Porter	5	18.89	19.56	20.24	Deactivated
173	Workshop Technician	13	27.99	29.02	30.00	Deactivated
451	Youth Care Worker	11	22.60	23.38	24.21	

Notes:
Schedule updated June 2, 2026