

Strategic Plan

The Saskatchewan Association of Health Organizations Inc. (SAHO) is a non-profit, non-government association which provides services to Health Sector Employers throughout the province.

As the designated employers' bargaining agent for health sector employers, SAHO leads collective bargaining and interpretation, arbitrations, classification, job evaluation, data analytics and compensation services through representation of provincial health sector employers.

Our Mission

Serving the needs of the health sector and the people of Saskatchewan as the Designated Employers' Bargaining Agent.

Our Values

- Collaboration
- Integrity
- Respect
- Innovation

Our Vision

Vision of supporting effective employee and labour relations for a healthy Saskatchewan

Delivery Structure

- Bargaining and Interpretation
- Classification and Job Evaluation
- Compensation and Data Analytics
- Legal, Corporate Service, Communications

Bridging the Gap

Bargaining Lifecycle

- Standardization – Supporting the transition to a provincial health authority
- Inputs across all SAHO Departments
- Environmental Scan / Data Driven Decision Making

SAHO Internal People and Culture

- Taking action on Truth & Reconciliation
- Financial Accountability
- Succession & Future Planning
- Capacity Flexibility

Building the Future Healthcare Sector

- Culture of Belonging
- Ethical & Equitable Decision Making
- Assisting Employers to become "Employers of Choice"
- Embracing Technology / Reducing Environmental Footprint